



## **DSP Work & Access Employment Supports**

**Workplace Needs Assessment:** Available to someone starting a new job, in employment or someone self-employed who requires a specialist to identify any adjustments that maybe required to the workplace to prevent barriers when carrying out their job. €2,500 available.

**Work Equipment:** This grant is available to an employee with a disability who requires Assistive Technology or non-standard equipment to help them do their job. €12,000 per year.

**Workplace Adaptation:** This grant is available to an employee with a disability who requires a more accessible workplace. e.g. Wheelchair accessible toilets / ramps. Up to € 25,000 available.

**In Work Support:** This grant is available to an employee who requires specialist support to help them perform successfully in their job, or re-training to move to another position. Funding of up to €12,500 per year. Workplace Needs Assessment Required & 30 hours Communication Support available if necessary.

**Wage Subsidy Scheme - WSS:** This grant offers financial support to employers to encourage them to employ a jobseeker with a disability where they have a shortfall in their productivity. €6.30 per hour, max €12,776 per annum. 15 – 39 hours per week. Bonus payment available.

**Communication Support:** This grant is available to someone who is deaf, hard of hearing or someone with a speech impediment who requires the assistance of a Sign Language Interpreter for: job interviews, Job Induction, In-work communication support or a Workplace Needs Assessment. This grant provides funding to cover the costs of the Interpreter.

**Personal Reader:** This grant is available to an employee who is blind or visually impaired who requires assistance with work related reading. Reader paid at minimum wage or higher for technical reading. Up to €12,500 per year.

**Disability Equality & Inclusion Training:** This grant provides funding to employers to provide Training to make Staff more disability confident & help eliminate some of the mistaken perceptions about people with disabilities. Max €20,000 or 90% of cost of training per year.

**Supported Employment:** This service is available to a Jobseeker with a disability who requires additional support in finding or retaining employment through the use of a Job Coach. Funded by Department of Social Protection. Co-ordinated through **EmployAbility Cork**, Penrose Wharf, Cork and **EmployAbility West Cork**, Bantry, Co Cork.

**Referral is by DSP Intreo Employment Personal Advisor**

**For further information on any of the grants, please contact your local DSP Intreo office or log on to [www.gov.ie/employment](http://www.gov.ie/employment)**

**Contact:**

**Abbey Court House, George's Quay, Cork**  
**Email: [workandaccess@welfare.ie](mailto:workandaccess@welfare.ie)**

**Phone 021-4805445**